



**SUCCESSING
TOGETHER
FOR A BETTER
TOMORROW**

JOIN OUR TEAM TODAY!

ABOUT US

Are you looking for a career where you can find satisfaction in your work with a sense that it actually means something? At Beckett Thermal Solutions, we're a global company looking for local people who share our passion to create a better tomorrow.

Each day, more than 20,000 homes and buildings install appliances that require our products to provide cleaner and more efficient heating solutions. Beckett Thermal Solutions is a company that cares about serving our people, our customers and our community.

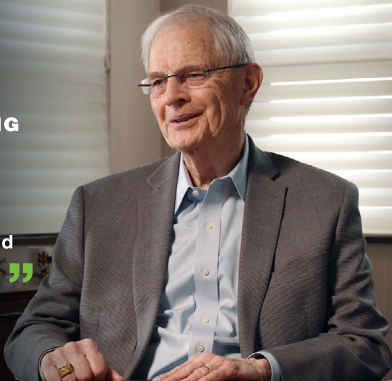
Come visit us at Beckett Thermal Solutions to learn more about joining our team, and discovering where your unique talents and abilities can help create a better tomorrow.

For more information go to [BeckettThermal.com/Careers](https://www.beckettthermal.com/careers)



**“ WE FOCUS ON 3 CORE
VALUES IN EVERYTHING
WE DO: Excellence,
Integrity and, the one that
differentiates us from any
other business, a Profound
Respect for the Individual. ”**

JOHN BECKETT
CHAIRMAN



BECKETT THERMAL SOLUTIONS AT A GLANCE

From the top down, the focus is to make our company one of the best places to work in NE Ohio.

- ✓ **FAMILY-OWNED BUSINESS**
- ✓ **ATTRACTIVE AND COMFORTABLE FACILITIES**
- ✓ **RAPIDLY GROWING, GLOBAL COMPANY**
- ✓ **RESPECTED INDUSTRY LEADER**
- ✓ **REWARDING, RESPECTFUL WORK ENVIRONMENT**

TOP OF THE LINE FACILITIES

Enjoy working in a safe and modern work environment.



CLEAN, SAFE AND BRIGHT FACILITY



NEWLY RENOVATED KITCHEN AND VENDING AREA



ACCESS TO BECKETT FITNESS CENTER FOR A MINIMAL FEE



CONTINUALLY INVEST IN NEW EQUIPMENT AND FACILITY UPGRADES



AUTOMATION CREATES OPPORTUNITY TO LEARN NEW THINGS



WORK-LIFE BALANCE

We understand that there is more to life than work!

JOB STABILITY

NO LAYOFFS IN THE HISTORY OF THE COMPANY

QUARTERLY BONUS PROGRAM

OVERTIME OPPORTUNITIES



80 HOURS OF PAID HOLIDAYS

WEEKLY PAY

PUTS MONEY IN YOUR POCKET FASTER

TUITION ASSISTANCE PROGRAM

CLOSED ON SUNDAYS



LENGTH OF SERVICE AWARDS

PROVEN RECORD

OF PROMOTING FROM WITHIN

FUN AND FAMILY-ORIENTED ENVIRONMENT



CHRISTMAS CLUB, COMPANY OUTINGS AND MORE!



BENEFITS

There's more to compensation than hourly rate. We provide an attractive benefit package, much of which is available on your first day!



**HIGH-QUALITY
LOW DEDUCTIBLE HEALTH CARE**



**MEDICAL, DENTAL, AND
VISION COVERAGE**



ROBUST WELLNESS PROGRAM



LIFE INSURANCE AT NO COST



**GENEROUS 401(K) MATCH WITH
NO VESTING PERIOD**



**EXCELLENT SHORT AND LONG-TERM
DISABILITY INSURANCE AT NO COST**

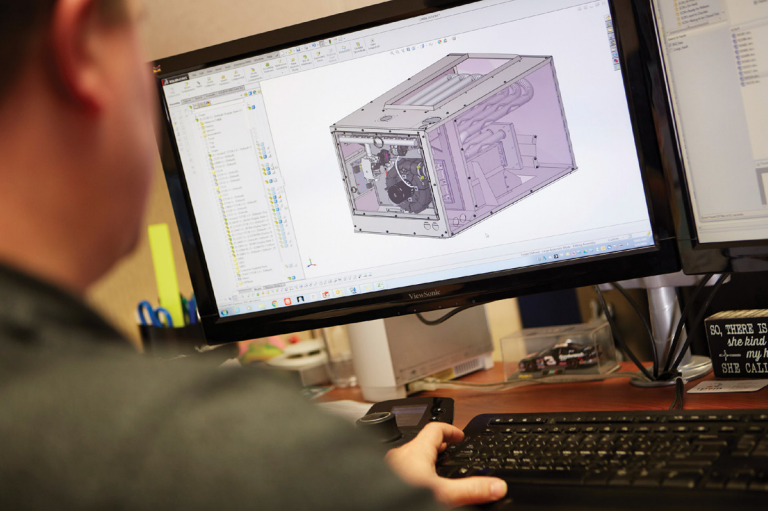


**MORRISON
CARTER**
PRESIDENT

“

We've built a business culture that strengthens the future of our people. We take every opportunity to contribute to our people, their families, and to the local community.

”



JOIN OUR TEAM!

Our colleagues are succeeding together with good wages, excellent benefits, modern facilities, great opportunities for growth and a focus on providing an environment of mutual respect for the individual. **APPLY TODAY!**

BECKETT THERMAL SOLUTIONS IS A NICOTINE, TOBACCO AND DRUG-FREE ENVIRONMENT



BeckettThermal.com
/Careers